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MEMORANDUM OF TENTATIVE AGREEMENT

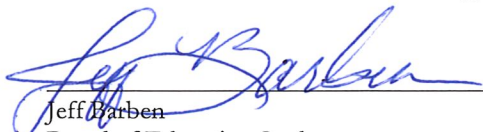
BETWEEN: Logan City Board of Education
Logan City School District Administrator Association (LCSDAA)
Logan Education Association (LEA)
Logan Education Support Professionals (LESP)

RE: FY 2018 Salary and Benefit Agreement

The Logan City School District Board of Education and the LCSDAA, LEA, and LESP agree to the following salary and benefit provisions:

- The District will continue its current health insurance plan as administered by CIGNA
- The District will continue to pay 100% of the health insurance premium with a premium increase of 9%. The health insurance waiver will remain at \$3,000
- If the employer of a covered spouse creates a policy to exclude primary coverage from a benefited Logan City School District employee then Logan City School District enacts the same policy for that covered spouse.
- A Cost of Living Adjustment (COLA) of 4.2% will be added to each increment of the FY17 Education Support Professional Salary Schedule in place of increment advancement
- A Cost of Living Adjustment (COLA) of 4.2% based on Increment 20 will be added to the FY17 Administrators and Licensed Salary Schedules in place of increment advancement
- Eligible employees will receive Continuing Education Increment Advancements


IN TENTATIVE AGREEMENT



Jeff Barben
Board of Education Spokesperson

May 9, 2017

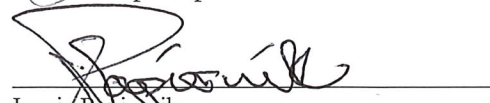
Date



Jed Grunig
LCSDAA Spokesperson

5-9-17

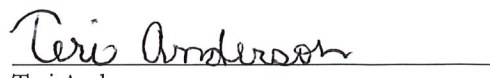
Date



Jeanie Papiernik
LEA Spokesperson

May 9, 2017

Date



Teri Anderson
LESP Spokesperson

May 9, 2017

Date