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MEMORANDUM OF TENTATIVE AGREEMENT

BETWEEN: Logan City Board of Education
Logan City School District Administrator Association (LCSDAA)
Logan Education Association (LEA)
Logan Education Support Professionals (LESP)

RE: FY 2023 Negotiations Tentative Agreement

The Logan City School District Board of Education, LESP, LEA and LCSDAA agree to the following provisions:

- The District will continue to offer the High Deductible Plan that is paid 100% by the District and the High Deductible Defined Contribution Plan, both administered by MotivHealth with a 0% increase.
- The health insurance waiver will remain \$1,000.
- All eligible employees will receive one increment advancement on their respective salary schedule.
- A Cost of Living Adjustment (COLA) of 5% will be added to each increment of the FY22 Education Support Professional Salary Schedule.
- A Cost of Living Adjustment (COLA) of 5% based on Increment 20 will be added to the FY22 Administrators and Licensed Salary Schedules.
- Eligible employees will receive Continuing Education Increment Advancements.
- Employees who are employed on September 30, 2022, December 31, 2022, March 31, 2023, and May 31, 2023, will receive a One Time Salary Adjustment of 1% of each employee's FY23 salary to be paid by the second Friday of the following month.
- Eligible licensed educators will receive a \$5,000 Advanced Education and Service Salary Enhancement.
- Eligible ESP exempt employees will receive a \$3,600 Continuing Education Stipend.

IN TENTATIVE AGREEMENT

Jeff Barben, Board of Education Spokesperson

Date

Thane Hutchinson, LCSDAA Spokesperson

Date

Wendy Martinez, LESP Spokesperson

Date

Ginger Nielson, LEA Spokesperson

Date