

RICH COUNTY SCHOOL DISTRICT



Dale Lamborn, Superintendent
Richard Clark, Business Administrator
Marlene Wilson, Admin. Assistant

A RICH TRADITION

Pres. Peter C. Cornia.....Randolph
Vice Pres. Scott D. Sabey.....Woodruff
Bryce Huefner.....Garden City
Andrew Stokes.....Garden City
Eric Wamsley.....Laketown
Monty G. WestonRandolph

June 15, 2016

TO: All Certified Employees
FROM: Supt. Lamborn
SUBJECT: 2016-2017 Contracts

The Board of Education and the Rich Education Association have reached the following agreement for the 2016-2017 school year:

1. The District will provide 2.0% increase on the base salary.
2. The District will maintain the existing salary schedule awarding steps and lane changes to qualifying teachers. (See attached schedule.)
3. The District will pay the 2016-2017 premium for Star Plan, Option 4 from PEHP. The dental benefits remain the same with MetLife as the provider.
4. The District will put \$6000 into one of the following accounts, HSA, HRA or 401K, for individuals that are double covered and choose to opt out of the District's Medical Insurance Plan.
5. The District will contribute \$2,600 to a HSA or HRA account for qualifying employees.
6. A one-time Bonus of \$1,000 for full time Educators to be paid January 15. Employees may opt to place in HSA.
7. Teachers will receive credit for past frozen years while in Rich School District.

Enclosed is your contract. Please sign one copy and return it as soon as possible. The other copy is for your records. If the information on your contract is not correct, please contact the District Office. **DO NOT MAKE ANY CHANGES ON YOUR CONTRACT!!! IT WILL VOID YOUR CONTRACT.** *The steps listed on your contract are not the number of years in the district.*

If you have any lane changes, the proper documents must be verified by Richard before a lane change will be approved. At that time a new contract will be issued. Letters of verification or college transcripts must be submitted to the District Office by September 15 to receive lane changes this year.